

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem  
Employee Organization: Lower Alloways Creek EA Employees in Unit: 23  
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term: 7/1/2014 6/30/2017  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,379,039	\$1,413,528
Item 2	Increment	\$22,633	\$23,248
Item 3	Longevity	\$8,800	\$10,400
Item 4	Tuition Reimbursement	\$10,000	\$10,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,420,472 (Total)	\$1,457,176 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,420,472

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016			
Percent Increase	2.5	2.45	2.45			
Total cost of increase	\$34,476	\$34,631	\$35,480			
Total base salary (successor agreement)	\$1,413,514	\$1,448,159	\$1,483,643			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47  
Dollar Impact (average per year over term of agreement) \$34,862.00

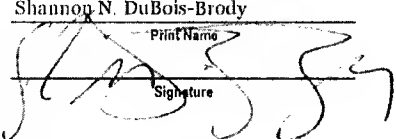
### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$346,236	\$364,392				
Employee Contributions	\$57,331	\$60,228				
Prescription						
Dental	\$21,012	\$21,012				
Vision	\$5,750	\$5,750				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Shannon N. DuBois-Brody Title: Business Administrator  
Signature:  Date: 1/23/2015